



## FIRE CHIEF RECRUITMENT SUPPLEMENTAL QUESTIONS

In order to get a better sense of your experience, leadership approach, and written communication skills, please answer the following supplemental questions. Submit your responses to [hr@astoria.gov](mailto:hr@astoria.gov) **no later than Friday, July 17, 2026.**

1. Why does the position of Astoria Fire Chief interest you and why is this a good time in your career to pursue this opportunity?
2. In your own words, what does a working manager mean to you? Provide a specific example that exemplifies what it means to be a working manager?
3. Tell us what you know about the Astoria Fire Department and what makes you the ideal candidate to lead the department?